WH Smith Sharesave Scheme 2019

THESE TERMS AND CONDITIONS ARE LEGALLY BINDING. PLEASE READ THEM CAREFULLY

Application for an Option

- 1. I apply to be granted an Option to acquire ordinary shares of 22 6 / $_{67}$ pence each in WH Smith PLC ("the Company") in accordance with the Rules of the WH Smith Sharesave Scheme (the "Scheme").
- 2. I agree to be bound by the Rules of the Scheme.
- 3. I agree to be bound by the terms of the savings contract as detailed in the Prospectus dated 1 September 2018 ("Savings Contract"). A copy of the latest Prospectus is available under the Plan Documentation section of the Computershare website
- 4. In the event of there being insufficient shares available under the Scheme, I understand that the number of shares over which an Option is granted to me may be scaled down in accordance with the Rules of the Scheme and the amount of my monthly contributions amended appropriately.
- 5. I apply to open a Sharesave Account with The Royal Bank of Scotland plc (the "Bank") and authorise my employer to make appropriate periodical deductions from my salary for the period of my Savings Contract and deposit such amounts in my Sharesave Account. I authorise the Bank to provide WH Smith with information relevant to the Scheme.
- 6. My total Scheme savings will not exceed the monthly savings limit of £500 per month as set out in paragraph 23 of the Prospectus.
- 7. The first salary deduction under the contract shall be that taken from my salary paid in July 2019 and the contract start date will be 1 August 2019.

Conditions

I declare:

- (a) that I am 16 years of age or more;
- (b) that I am eligible to participate in the Scheme;
- (c) that this Savings Contract will not breach the £500 monthly savings limit as explained above, and I understand that, if this declaration is untrue in any respect, any interest or bonus payable under this Scheme will be forfeited;
- (d) that I am applying for an Option on my own behalf and not as a trustee or nominee for any other person; and
- (e) that I accept that WH Smith does not accept any liability for any loss or damage howsoever arising (including any indirect or consequential loss or damage) that I may suffer or incur as a result of using this website.

I agree that WH Smith, my employing company, the Bank and Computershare Investor Services PLC can use the information which I provide for considering my application, and for administering the Scheme and the Savings Contract. I agree that, they can keep personal details which I or others have provided, and any information they know from running my account on this website, and use such information to carry out the Scheme and the Savings Contract. They may disclose information concerning me to each other, to regulatory, tax or governmental authorities as appropriate or to their affiliated companies who are involved in carrying out functions related to the Scheme and/or Savings Contract, including such affiliated companies which are outside of the EEA in countries which do not have similar legal protections in place regarding your personal information and its use as in the United Kingdom.

You must agree to these Terms and Conditions before applying to join the Scheme.

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